

Position:	Northwestern R-I Instructional and Curriculum Coach (½ Time Position)
Reports To:	Building Principal
For Whom/What Responsible:	Assist assigned teachers with instructional coaching and assist all instructional staff with curriculum needs. A majority of the instructional coaching time will be prioritized for early career educators.
Qualifications:	Valid Missouri Educator's Certification with a minimum of 5 years of teaching experience. Master's Degree in Curriculum and Instruction or Related Education Field Preferred, BUT NOT REQUIRED. Retired Educators seeking to work under the 550 hour limit are encouraged to apply.
Primary Responsibilities:	The primary role of the coach is to build teacher capacity and their understanding of curriculum and instructional practices. They will promote reflection, provide guidance and structure where needed, and focus on strengths, collaboration and common issues of concern. This is NOT a supervisory position and DOES NOT include evaluation of colleagues.
<u>Essential Job Functions:</u>	
Teacher Support:	Model effective lessons, co-plan units, co-teach, and conduct informal classroom observations with supportive feedback.
Data & Assessment:	Help educators analyze student data to adjust instructional strategies and interventions.
Collaboration:	Work alongside curriculum teams to align local practices with Missouri learning standards.
Curriculum:	Work collaboratively with teachers on pacing guides and vertical alignment of curriculum.
Terms of Employment:	This is a ½ Time Teacher Position Only with salary based on the approved 9 Month Teacher Schedule. Health Insurance supplement option provided consistent with ½ time employees. Position will require an average of 2 full days or 4 half days per school week.
Evaluation:	Evaluation by Principal consistent with job functions listed.
Out of District Applicants:	Complete School District's Teacher Application (https://www.northwestern.k12.mo.us/vimages/shared/vnews/stories/5c06b343a413e/CertifiedStaffApplication.pdf) and turn-in to the Superintendent's Office. Letters of Recommendation are encouraged, but not required. Emailed applicant materials are also accepted to: tclark@northwestern.k12.mo.us (Superintendent)
In-District Applicants (Including Retirees):	Send a letter of interest to the Superintendent's Office. Emailed applicant materials are also accepted to: tclark@northwestern.k12.mo.us (Superintendent)
Applicant Timeline:	Accepting applications and letters of interest from posted date until August 11th. Tentative Interviews scheduled on/after August 13th.

The Northwestern R-I School District is an equal opportunity employer.